



Republic of Somaliland

Hargeisa Local Government

Somali Urban Resilience Project (SURP II)

REQUEST FOR EXPRESSIONS OF INTEREST(REOI) (INDIVIDUAL CONSULTING SERVICES)

PIU Project Coordinator

Country: Government of Somaliland

Project ID No: P170922

Project: Somali Urban Resilience Project (SURP-II)

Consultant Service: PIU Project Coordinator

Individual/Firm: Individual

Duty Station: Hargeisa

Deadline: November 20, 2025

Ref: SO-HM-517417-CS-INDV

1. Background of the Project

The Hargeisa Local Government is implementing the SURP II Project (Nagaad Project) financed by the World Bank. The Project Development Objective (PDO) of the Nagaad Project is to strengthen the public service delivery capacity of local governments, expand access to climate-resilient urban infrastructure and services, and enable an immediate and effective response to eligible crises or emergencies in targeted areas.

Hargeisa Municipality is responsible for managing and supervising all project activities within the municipality, including timely implementation of civil work, procurement of goods and services, application of environmental and social safeguards, and continuous community engagement. It oversees contractors and supervision consultants to ensure quality, manages financial accounts in coordination with the EAFD, ensures timely payments, and prepares periodic plans, budgets, and reports. The PIU also implements the project's grievance mechanism, monitors and evaluates progress, and regularly reports results and issues to the PCU and World Bank. Hargeisa Municipality is seeking to use the SURP II project to finance the recruitment of PIU Project Coordinator.

2. Responsibilities

The PIU Project Coordinator for Hargeisa Municipality will serve as the central focal point for coordination and leadership in the effective planning, implementation, and monitoring of all activities under the Nagaad SURP II Project at the city level. The Project Coordinator will be responsible for overseeing cross-sectoral project activities, ensuring they are implemented in line with approved project objectives, timelines, and budgets.

He/she will facilitate coordination and communication among key stakeholders, including municipal authorities, technical teams, contractors, consultants, PCU and World Bank to ensure smooth and efficient project delivery.

All specific duties and responsibilities are detailed in the Terms of Reference (TOR), available on the Hargeisa Municipality website at <https://hargeisamunicipality.com> or upon request via in-person submission or email.

3. Selection Criteria

The selection shall be based on qualifications, experience and skills of the candidate and followed by an interview. The qualifications, experience and competencies include:

- A university degree in a relevant field such as Project Management, Social Sciences, International Relations, Public Administration, or Development Studies. A master's degree is strongly preferred.
- A minimum of 8 years of progressively responsible experience in project development and management, with at least 3 years of experience working with local government institutions or municipal programs.
- Proven experience in leading and managing multi-disciplinary teams in complex project environments.
- Solid understanding of public procurement processes, with familiarity in World Bank or other donor-funded project requirements considered an asset.
- Strong knowledge of results-based monitoring and evaluation practices, including experience in managing performance indicators and reporting frameworks.
- Excellent communication, coordination, and stakeholder engagement skills, with a demonstrated ability to represent projects effectively to government, donors, and communities.
- Proven ability to deliver results under pressure in a high-volume, fast-paced environment, with creativity, analytical thinking, and flexibility in responding to evolving project needs.
- Strong interpersonal and leadership skills, with the ability to foster teamwork, support staff development, and lead inclusive and participatory processes.
- Fluency in both written and spoken Somali and English is required.

4. REPORTING

The PIU Project Coordinator will report directly to the Mayor and work under the overall guidance of the World Bank Task Team Leader(s) for the SURP II Project.

5. TIMING Duration of Assignment:

The PIU Project Coordinator shall be contracted for an initial period of one year, renewable subject to satisfactory performance evaluation by the Municipality and approval by the World Bank, as well as the availability of project funds.

Hargeisa Local Government now invites eligible Individual Consultants to indicate their interest in providing the above-mentioned services. Interested consultants must provide the following (i) Curriculum Vitae (CV) with 3 reference people; (ii) copies of certificates of academic qualifications; and (iii) cover letter indicating that they are qualified to perform the services.

6. SUBMISSION REQUIREMENTS

The attention of interested Consultants is drawn to section III, para 3.14,3.16 & 3.17 of the World Bank's Procurement Regulations for IPF Borrowers: Procurement in Investment Projects Financing Goods, Works, Non-Consulting and Consulting Services, July 2016, revised November 2017, August 2018, November 2020, and September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank Procurement Regulations.

Interested applicants may obtain further information including a detailed Terms of Reference from the Hargeisa Local Government in person or by e-mail to the address given below during office hours from 9.00 a.m.– 4.00 p.m. Saturday to Thursday.

Deadline: Expressions of interest and CV must be delivered to the address below by hand, mail, courier or email on or before November 20, 2025, at 16:00 hours.

**Attention: Khadar Yusuf Ali Director of Admin/Finance of HLG
Acting PIU Coordinator of SURP II Project
Hargeisa Local Government
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