



Government of Somaliland Hargeisa Local Government Somali Urban Resilience Project (SURP II)

REQUEST FOR EXPRESSIONS OF INTEREST (REOI) (INDIVIDUAL CONSULTING SERVICES) PIU Environmental and Social Specialist

Country: Government of Somaliland
Project ID No: P170922
Project: Somali Urban Resilience Project (SURP-II)
Consultant Service: PIU Environmental and Social Specialist
Individual/Firm: Individual
Duty Station: Hargeisa
Deadline: May 4, 2026
Ref: SO-HM-529197-CS-INDV

1. Background of the Project

The Hargeisa Local Government is implementing the SURP II Project (Nagaad Project) financed by the World Bank. The Project Development Objective (PDO) of the Nagaad Project is to strengthen the public service delivery capacity of local governments, expand access to climate-resilient urban infrastructure and services, and enable an immediate and effective response to eligible crises or emergencies in targeted areas.

Hargeisa Municipality is responsible for managing and supervising all project activities within the municipality, including timely implementation of civil work, procurement of goods and services, application of environmental and social safeguards, and continuous community engagement. It oversees contractors and supervision consultants to ensure quality, manages financial accounts in coordination with the EAFD, ensures timely payments, and prepares periodic plans, budgets, and reports. The PIU also implements the project's grievance mechanism, monitors and evaluates progress, and regularly reports results and issues to the PCU and World Bank. Hargeisa Municipality is seeking to use the SURP II project to finance the recruitment of PIU Environmental and Social Specialist.

2. Responsibilities

The Environmental and Social Specialist for Hargeisa Municipality will be responsible for carrying out the roles and duties outlined in the Scope of Work section of the Terms of Reference (TOR). The Environmental and Social Specialist will play a key role in ensuring that all environmental and social safeguard activities under the Nagaad SURP II Project are implemented in full compliance with the World Bank Environmental and Social Framework (ESF), relevant national regulations, and project-specific safeguard instruments.

The Environmental and Social (E&S) Specialist will be responsible for leading the environmental and social risk management of all subprojects implemented under the Project Implementation Unit (PIU). The Specialist will ensure full compliance with the World Bank's Environmental and Social Framework (ESF), relevant national environmental and labor laws, and project-specific safeguards instruments. This role requires field engagement, capacity building, and close coordination with contractors, supervising consultants, municipal departments, and communities.

All specific duties and responsibilities are detailed in the Terms of Reference (TOR), available on the Hargeisa Municipality website at <https://hargeisamunicipality.com> or upon request via in-person submission or email.

- Master's degree in environmental science, Sociology, Natural Resource Management, Social Development, or another related field.
- Additional occupational health and safety certification, such as NEBOSH, will be considered an added advantage.
- Minimum of five years of relevant professional experience in environmental and social safeguards for development projects, preferably in Somalia/Somaliland or similar fragile and conflict-affected environments.
- Demonstrated experience in the preparation and implementation of Environmental and Social Management Plans (ESMPs), Resettlement Action Plans (RAPs), Labor Management Procedures (LMPs), Stakeholder Engagement Plans (SEPs), and SEA/SH Action Plans.
- At least three years of experience conducting environmental and social screening, risk classification, field assessments, and community consultations, including engagement with vulnerable groups.
- Previous experience working on infrastructure, civil works, or donor-funded projects, particularly those financed by the World Bank or similar development partners.
- Strong knowledge of the World Bank Environmental and Social Framework (ESF) and Environmental and Social Standards (ESSs).
- Familiarity with Somali's environmental and social laws, regulations, and institutional arrangements.
- Experience in grievance redress mechanisms, SEA/SH risk mitigation, labor management, and occupational health and safety in infrastructure projects.
- Experience using GIS tools, environmental monitoring equipment, or social assessment tools will be an added advantage.

3. REPORTING

The PIU Environmental and Social Specialist will report directly to the PIU Project Coordinator and work under the overall guidance of the World Bank Task Team Leader(s) for the SURP II Project.

4. TIMING Duration of Assignment:

The PIU Environmental and Social Specialist shall be contracted for an initial period of one year, renewable subject to satisfactory performance evaluation by the Municipality and approval by the World Bank, as well as the availability of project funds.

Hargeisa Local Government now invites eligible Individual Consultants to indicate their interest in providing the above-mentioned services. Interested consultants must provide the following (i) Curriculum Vitae (CV) with 3 reference people; (ii) copies of certificates of academic qualifications; and (iii) cover letter indicating that they are qualified to perform the services.

5. SUBMISSION REQUIREMENTS

The attention of interested Consultants is drawn to section III, para 3.14, 3.16 & 3.17 of the World Bank's Procurement Regulations for IPF Borrowers: Procurement in Investment Projects Financing Goods, Works, Non-Consulting and Consulting Services, July 2016, revised November 2017, August 2018, November 2020, and September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank Procurement Regulations.

Interested applicants may obtain further information including a detailed Terms of Reference from the Hargeisa Local Government in person or by e-mail to the address given below during office hours from 9.00 a.m.– 4.00 p.m. Saturday to Thursday.

Deadline: Expressions of interest and CV must be delivered to the address below by hand, mail, courier or email on or before May 4, 2026, at 16:00 hours.

**Attention: Director of Admin/Finance of HLG
Acting PIU Coordinator of SURP II Project
Hargeisa Local Government
Government of Somaliland
402 Jidka Abubakar Al Siddiq, Maxamuud Xarbi, Gacan Libaax, Hargeysa 90701
Hargeisa, Somaliland**

Email Address: Khadar Yusuf, hlgnagaadprocurement@gmail.com, CC: Khadaryc@gmail.com