



Government of Somaliland Hargeisa Local Government Somali Urban Resilience Project (SURP II)

REQUEST FOR EXPRESSIONS OF INTEREST (REOI) (INDIVIDUAL CONSULTING SERVICES) PIU Financial Management Specialist

Country: Government of Somaliland
Project ID No: P170922
Project: Somali Urban Resilience Project (SURP-II)
Consultant Service: PIU Financial Management Specialist
Individual/Firm: Individual
Duty Station: Hargeisa
Deadline: May 4, 2026
Ref: SO-HM-529194-CS-INDV

1. Background of the Project

The Hargeisa Local Government is implementing the SURP II Project (Nagaad Project) financed by the World Bank. The Project Development Objective (PDO) of the Nagaad Project is to strengthen the public service delivery capacity of local governments, expand access to climate-resilient urban infrastructure and services, and enable an immediate and effective response to eligible crises or emergencies in targeted areas.

Hargeisa Municipality is responsible for managing and supervising all project activities within the municipality, including timely implementation of civil work, procurement of goods and services, application of environmental and social safeguards, and continuous community engagement. It oversees contractors and supervision consultants to ensure quality, manages financial accounts in coordination with the EAFD, ensures timely payments, and prepares periodic plans, budgets, and reports. The PIU also implements the project's grievance mechanism, monitors and evaluates progress, and regularly reports results and issues to the PCU and World Bank. Hargeisa Municipality is seeking to use of the SURP II project to finance the recruitment of PIU Financial Management Specialists.

2. Responsibilities

The Financial Management Specialist for Hargeisa Municipality will be responsible for carrying out the roles and duties outlined in the Scope of Work section of the Terms of Reference (TOR). The Financial Management Specialist will play a key role in ensuring that all financial management under the Nagaad SURP II Project are implemented in full compliance with the World Bank Finance Regulations.

The Financial Management Specialist (FMS) of the Project Implementation Unit (PIU) will be responsible for managing and overseeing all financial management functions of the project, ensuring full compliance with the financial procedures, regulations, and reporting requirements of the Government and the World Bank. The FMS will support sound budgeting, accounting, disbursement, internal controls, financial reporting, audits, cash flow management, and funds utilization, while ensuring that project resources are used efficiently, transparently, and for their intended purposes. The FMS will also ensure timely preparation of Interim Financial Reports (IFRs), annual financial statements, and responses to audit findings, while maintaining proper financial records and supporting procurement and contract management processes from a financial perspective.

All specific duties and responsibilities are detailed in the Terms of Reference (TOR), available on the Hargeisa Municipality website at <https://hargeisamunicipality.com> or upon request via in-person submission or email.

3. Selection Criteria

The selection shall be based on qualifications, experience and skills of the candidate and followed by an interview. The qualifications, experience and competencies include:

- A bachelor's degree in accounting, Finance, Economics, or Business Administration (master's degree preferred).
- Professional certification up to part two (intermediate level) and actively pursuing final level of a recognized accountancy body (e.g., ACCA, CIPFA, IPFM, CPA).
- Minimum of 5 years' experience in audit and/or financial management.
- At least 2 years of post-qualification experience in financial management within the public sector, local government, or international development organizations.
- Demonstrated proficiency in both written and spoken English and Somali is required, including the ability to prepare and deliver technical financial documents and reports.
- Strong computer literacy, particularly in Microsoft Office Suite (Excel, Word, PowerPoint) and financial databases.
- Knowledge of computerized accounting systems such as Enterprise Resource Planning (ERP) systems such as PASTEL etc., or QUICKBOOKS
- Experience working in fragile or post-conflict environments and familiarity with local dynamics is an added advantage.
- Previous experience with World Bank-financed projects or other donors in a relevant sector, with a proven track record, is required.

4. REPORTING

The PIU Financial Management Specialist will report directly to the PIU Project Coordinator and work under the overall guidance of the World Bank Task Team Leader(s) for the SURP II Project.

5. TIMING Duration of Assignment:

The PIU Financial Management Specialist shall be contracted for an initial period of one year, renewable subject to satisfactory performance evaluation by the Municipality and approval by the World Bank, as well as the availability of project funds.

Hargeisa Local Government now invites eligible Individual Consultants to indicate their interest in providing the above-mentioned services. Interested consultants must provide the following (i) Curriculum Vitae (CV) with 3 reference people; (ii) copies of certificates of academic qualifications; and (iii) cover letter indicating that they are qualified to perform the services.

6. SUBMISSION REQUIREMENTS

The attention of interested Consultants is drawn to section III, para 3.14, 3.16 & 3.17 of the World Bank's Procurement Regulations for IPF Borrowers: Procurement in Investment Projects Financing Goods, Works, Non-Consulting and Consulting Services, July 2016, revised November 2017, August 2018, November 2020, and September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank Procurement Regulations.

Interested applicants may obtain further information including a detailed Terms of Reference from the Hargeisa Local Government in person or by e-mail to the address given below during office hours from 9.00 a.m.– 4.00 p.m. Saturday to Thursday.

Deadline: Expressions of interest and CV must be delivered to the address below by hand, mail, courier or email on or before May 4, 2026, at 16:00 hours.

**Attention: Director of Admin/Finance of HLG
Acting PIU Coordinator of SURP II Project
Hargeisa Local Government
Government of Somaliland
402 Jidka Abubakar Al Siddiq, Maxamuud Xarbi, Gacan Libaax, Hargeysa 90701
Hargeisa, Somaliland**

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